



APPLICATION FOR EMPLOYMENT

Mammoth Coffee Roasting Co. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal, state, or provincial law.

Please complete entire application to ensure processing.

PERSONAL INFORMATION (Please print)									
Name	Last	First	Middle	Date (M/D/Y)					
Other names you are known by _____ Are you less than 18 years of age? Yes ____ No ____									
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:5%;">Eligibility:</td> <td colspan="4">Are you legally eligible for employment in the U.S.? Yes ____ No ____ (All new hires will be required to provide proof of eligibility to work in the U.S.)</td> </tr> </table>					Eligibility:	Are you legally eligible for employment in the U.S.? Yes ____ No ____ (All new hires will be required to provide proof of eligibility to work in the U.S.)			
Eligibility:	Are you legally eligible for employment in the U.S.? Yes ____ No ____ (All new hires will be required to provide proof of eligibility to work in the U.S.)								
Present Address	Street	City	State/Province	Zip Code/Postal Code					
Mailing Address	Street	City	State/Province	Zip Code/Postal Code					
Phone Number	Emergency Contact:		Phone Number						

EMPLOYMENT DESIRED (if you are applying for a retail hourly position, please keep in mind that the availability of hours may vary.)							
Position	Salary Desired	Date You Can Start					
Specify hours available for each day of the week	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Are you able to work overtime? _____							
Have you ever worked for Mammoth Coffee Roasting Co? _____ If yes, when? _____ Which store/department?							

EDUCATION		Circle Last	Did You	Subjects Studied and
	Name and Address of School	Years Completed	Graduate?	Degrees Received
High School		1 2 3 4	Y N	
College		1 2 3 4	Y N	
Post College		1 2 3 4	Y N	
Trade, Business, or Correspondence School		1 2 3 4	Y N	

List skills relevant to the position applied for _____

Have you ever visited a Mammoth Coffee Roasting location? Where? Describe your experience.

What is your favorite Coffee Drink? _____

Any particular coffee Brewing Technique you like? _____

Why would you like to work for Mammoth Coffee Roasting Co? _____

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? _____

FORMER EMPLOYERS

List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date (M/D/Y)

1	From	Current Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
	To				
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
2	From	Previous Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
	To				
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
3	From	Previous Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
	To				
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	
4	From	Previous Employer (Name and Address of Employer - Type of Business)	Salary Or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason For Leaving
	To				
Duties Performed					
Supervisor's Name		Phone Number		May We Contact?	

REFERENCES

Give below the names of three professional references, whom you have known at least one year. No family.

	Name	Address & Phone Number	Business	Years Acquainted How Do You Know This Person?
1				
2				
3				

I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out this form does not indicate there is a position open and does not obligate Mammoth Coffee Roasting Co. to hire me. **(I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or employer at any time without prior notice for any reason.**

Date _____ Signature _____

I understand that I am required to work weekends and holidays

Initial: _____